

# MCAA Strategic Thinking & Improvement Plan

## Madison Creative Arts Academy, Inc.

### Vision

Each student will leave MCAA with skills and confidence necessary to transition seamlessly to higher level institutions and further become productive and compassionate citizens of their communities.

### Mission

To ensure that all students receive a challenging and enriching liberal arts education that provides a moral and ethical framework for critical decision making.

### Beliefs

- All students can develop into productive members of their communities.
- It is our responsibility to provide a challenging educational program that fosters critical thinking and an appreciation of the Arts.

Health, Safety & Security	Student Development	Stakeholder Engagement	Technology	Recruitment & Development
<b>Objectives</b> <ul style="list-style-type: none"> <li>• Provide a secure campus with space to meet enrollment objectives.</li> </ul>	<b>Objectives</b> <ul style="list-style-type: none"> <li>• Provide comprehensive educational and leadership opportunities for students.</li> </ul>	<b>Objectives</b> <ul style="list-style-type: none"> <li>• Develop strong parent and community partnerships</li> </ul>	<b>Objectives</b> <ul style="list-style-type: none"> <li>• Provide adequate devices, secure network, and digital literacy.</li> </ul>	<b>Objectives</b> <ul style="list-style-type: none"> <li>• Retain or recruit, and develop highly qualified staff members.</li> </ul>
<b>Critical Initiatives</b> <ul style="list-style-type: none"> <li>• Complete construction of PreK-8 facility with secure points of entry, ample parking, safe drop-off/pickup zones, and security fencing</li> <li>• Add and/or replace inactive security cameras at current campus</li> <li>• Addition of a full or part-time mental health counselor to staff</li> </ul>	<b>Critical Initiatives</b> <ul style="list-style-type: none"> <li>• Expansion of standards-based reporting through 2nd grade</li> <li>• Creation of Student Honor Council</li> <li>• Development of digital literacy</li> <li>• Student understanding of the school's mission and expectations</li> </ul>	<b>Critical Initiatives</b> <ul style="list-style-type: none"> <li>• Provide opportunities for parent involvement in meaningful ways</li> <li>• Provide opportunities for students to be actively engaged in the community</li> <li>• Forge partnerships with local businesses and civic organizations</li> <li>• Transparency and Open Communication</li> </ul>	<b>Critical Initiatives</b> <ul style="list-style-type: none"> <li>• Development of a technology plan to replace/refresh devices</li> <li>• Secure Networks</li> <li>• Development of a technology task force to explore instructional technology to meet the evolving needs of the institution</li> </ul>	<b>Critical Initiatives</b> <ul style="list-style-type: none"> <li>• Methodical raise to the base salaries of instructional personnel</li> <li>• Develop teacher preparation program</li> <li>• Investment in curriculum, materials, and professional development aligned with the newly developed BEST Standards</li> </ul>

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Research &amp; development of Performing Arts Center plan</li> </ul>				
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> <li>• Parent, student, and staff surveys</li> <li>• Observation</li> <li>• Attendance Records</li> <li>• Discipline Records</li> <li>• Student Achievement</li> <li>• Meeting Minutes</li> </ul>	<ul style="list-style-type: none"> <li>• Walk-through and formal teacher evaluations</li> <li>• Progress and Quarterly Reports</li> <li>• Student climate and culture surveys</li> <li>• PBIS data analysis</li> <li>• Student Achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Student Achievement</li> <li>• Stakeholder participation in community projects</li> <li>• Quantity of partnerships</li> <li>• Tracking of Alumni</li> <li>• Volunteer Logs</li> <li>• Increase participation in school's programs</li> <li>• Parent, student, and staff surveys</li> <li>• PAT Club participation</li> </ul>	<ul style="list-style-type: none"> <li>• Observation</li> <li>• Annual budget</li> <li>• Inventory Logs</li> <li>• Class Observations</li> <li>• Number of Discipline Incidents</li> <li>• Device history checks</li> <li>• Staff surveys</li> <li>• Tracking of technical support calls</li> </ul>	<ul style="list-style-type: none"> <li>• Annual budget</li> <li>• Professional development completions</li> <li>• Staff surveys</li> <li>• Teacher retention data</li> <li>• Number of participants in teacher prep programs</li> <li>• Number of qualified applicants</li> <li>• Student Achievement</li> <li>• Teacher Surveys</li> </ul>